



Memo No: 27.32.0000.002.11.001.22-0014

Date: 27/02/2024

## “Career Opportunity in Power Sector”

Coal Power Generation Company Bangladesh Limited (An Enterprise of Government of the People's Republic of Bangladesh) invites application from qualified professionals for the following post:

SL No	Name of Post	Basic Salary and Grade	No. of Post	Age Limit
1.	<b>Executive Director (Operation &amp; Maintenance)</b>	TK- 149,000/- (Grade-02)	01 (one)	Maximum 60 (sixty) Years as on 27-02-2024

### Duties and Responsibilities:

Executive Director (O&M) shall act as a member of the Management Team of the Company to assist the Managing Director for overall co-ordination of Company's management, planning, procurement plan for the power plant, ensuring the compliances of laws, rules and regulations for Good Governance. He/ She is also responsible for the technical studies, engineering, supervision of operation & maintenance of all the power plants of the company.

### Required Qualifications and Experiences:

- At least B.Sc in Mechanical/ Electrical/Civil Engineering from any university recognized by Govt. & UGC.
- No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and a CGPA 2.75 on a scale of 4.0. Candidates passed in the conventional system (class/division) must possess at least 2nd class/division.
- At least 05 (five) years working experience in senior managerial position in the relevant field (SE and above).
- At least 20 years of working experience as Assistant Engineer & above position in large power utilities of which 05 years experience in power plant project/ planning & design/ operation & maintenance of power plant.
- Must demonstrate experience in operation & maintenance of power system and experience in public procurement, etc.
- Must demonstrate strong participatory leadership ability.
- Able to demonstrate knowledge in TPM, TQM, Preventive Maintenance, strategic management and Corporate Governance.
- Must have strong communication skill in Bengali & English (written & oral) including computer literacy.

### Compensation Package:

- Basic Salary, House Rent Allowance, Medical Benefits, Bonus, Gratuity and other Fringe Benefits will be given as per the pay structure and CPGCBL (Employees) Service Rules-2017;
- Income Tax has to be paid by the employee.

### Nature of Service:

Executive Director (O&M) will be appointed on a contract basis initially for a period of 03 (three) years or up to the age of 62 (Sixty-Two) years, whichever is earlier. This appointment will be guided by the CPGCBL (Employees) Service Rules-2017.

### Terms and Conditions:

- Interested candidates have to submit application along with following documents:
  - CV with cover Letter signed by applicant;
  - Photocopies of all educational certificates and experience certificate including training and other activities.
  - Photocopies of National ID card & Nationality Certificate from City Corporation/Pourasava/Union Parishad;
  - 03(three) copies of recent PP size photograph;
  - MICR Bank Draft/Pay order of Taka-1000(One thousand) in favor of “Coal Power Generation Company Bangladesh Limited (CPGCBL).”**
- Candidates serving in Government/Semi-Government/Autonomous or Corporate bodies must apply through proper channel;
- Candidates passed from foreign university(s)/institute(s) have to submit certificate of equivalent result from the competent authority;
- Only short-listed candidates will be invited for the interview;
- CPGCBL reserves the right to cancel any or all application or this appointment process without assigning any reason thereof.
- Hard copy of the application must have to be reached by 19-03-2024 (within office hour) to **“The Managing Director, Coal Power Generation Company Bangladesh Ltd, Unique Heights (Level-17), 117, Kazi Nazrul Islam Avenue, Eskaton Garden Road, Dhaka-1217;”**

27.2.2024

(Md. Mizanur Rahman)

Company Secretary

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