



RURAL POWER COMPANY LIMITED

(An Enterprise of BREB)

JOB OPPORTUNITY

Memo No.27.26.0000.005.03.003.24.209

Date:14.11.2024

Rural Power Company Limited (RPCL) is an Enterprise of Bangladesh Rural Electrification Board (BREB) invites applications from eligible candidates who are bonafide citizens of Bangladesh for immediate appointment to the position of Managing Director. The appointment is contractual basis for an initial period of maximum 03 (three) years at a time (inclusive of 01 year probationary period). The contractual appointment may be renewed every 03 (three) years up to the age of 62 (sixty two) years but the authority may extend his/ her service up to the age of 65 (sixty five) years subject to satisfactory performance. Brief job description and job specification of the post including other relevant information are as under.

Post: Managing Director

The Managing Director is the Chief Executive of the Company responsible to report to the Board of Directors as per the Articles of Association of RPCL. The position shall be responsible for managing all businesses and administrative function of the Company by anticipating and managing all the resources of the Company to achieve organizational goals. He is the leader of the Management Team of the Company, responsible for corporate planning, business development and ensuring the compliances of laws, rules and regulations as well as good governance. He is also responsible for supervision of all engineering, financial, welfare aspects of the Company, negotiating project financing issues with donors/development partners and liaise with the line Ministry, other government offices and authorities as and when required.

Required Qualification:

- At least graduate in Electrical/Electrical & Electronic/ Mechanical/ Civil Engineering or Masters in Finance / Business Administration/ Management from any recognized university /institution.
- No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA/CGPA 3.0 on a scale of 5.0 and GPA/ CGPA 2.5 on a scale of 4.0.
- At least 25 (twenty five) years of work experience of which at least 05 (five) years in senior management position not below the rank of Chief Engineer or equivalent.
- At least 05 (five) years experience in generation utilities.
- Must be able to demonstrate knowledge about relevant Government rules & regulations.
- Must be able to demonstrate knowledge in Company Law, Labour Law, TQM, TPM, Preventive Maintenance, Corporate Governance etc.
- Must demonstrate strong participatory leadership ability.
- Must possess adequate knowledge in Corporate Management.
- Must have strong communication skill in Bengali & English (written & spoken) including working experience using computer.
- Must have the ability to bring about change in organizational culture.


Remuneration/Compensation:

Remuneration Package: Monthly Basic Pay of Tk.175,000.00 along with other admissible benefits as per RPCL Employee Service Rules-2016. Taxes will be deducted at source as per Rules.

Age: Maximum 60 (sixty) years.

Terms and Conditions for application:

- Interested candidates shall have to apply through prescribed **Application Form** wherein 03 (three) copies of photograph has to be attached and signature of the candidate has to be inserted into due place.
- The prescribed **Application Form** will be available at www.rpcl.gov.bd during application period from **15.11.2024 to 05.12.2024**. The filledup Application Form with necessary documents as required in the Job Specification to be dropped at HR & Admin Department, Rural Power Company Limited (RPCL), Asian Tower (4th Floor), Plot # 52, Road # 21, Airport Road, Nikunja-2, Khilkhet, Dhaka-1229 (9:00 am to 5:00 pm).
- Age would be calculated on **05.12.2024**.
- The applicant shall have to pay **Tk 2,000.00 (two thousand)** as a Bank Draft/Pay Order as application fees in favour of RPCL.
- Candidates employed in Government, Semi Government, Autonomous Organization or Power Sector Utilities should have permission from Competent Authority or should apply through proper channel.
- RPCL Authority reserves the right to cancel any or all applications without assigning any reasons whatsoever.
- If any fake declaration is found at any stage of screening process, the authority reserves the right to cancel the candidature of the applicant. Any persuasion shall disqualify the candidature of the applicant.
- Age limit are relaxable for departmental candidates.


GM (HR & Admin) Addl. Charge
Rural Power Company Limited