GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH MINISTRY OF POWER, ENERGY AND MINERAL RESOURCES POWER DIVISION

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No.27.042.032.01.00.019.2010- 483

Date: 16-11-2016.

Notification

Subject: PERMISSION FOR FOREIGN EMPLOYMENT.

The undersigned is directed to inform that the Government of the Peoples Republic of Bangladesh has been pleased to permit Mr. Mohammod Uzzal Miah, Programmer, Dhaka Computer Center, Bangladesh Power Development Board (BPDB), Dhaka, Bangladesh to serve as "ICT Manager in Rising Inc, TN, USA for a period of 2 (Two) years under the terms and conditions mentioned below:

- a) The period of his service with the foreign employer shall be counted from the date of relinquishment to the date immediate prior to the date of resumption of his duties in Bangladesh and his service for the same period will be treated as foreign service under the said foreign employer with lien, on his post in Bangladesh;
- b) This period shall be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to him for this period. If this period exceeds under the rule 13 & 150 of "The Bangladesh Power Development Board (Employees) Service Rules-1982" his lien on his post in Bangladesh Power Development Board shall stand terminated and he shall cease to be a Power Development Board employee from the date following the date of completion of 2 years;
- c) During the period of his service under the foreign employer he will not receive any pay or allowances (including traveling allowance etc.) or leave from the Government of the People's Republic of Bangladesh;
- d) The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer;
- e) All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of foreign service will be borne either by the foreign employer or by himself. During his service under the foreign employer he will draw his pay and allowances, etc. from that employer as per terms of his employment with the foreign employer;
- f) He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer even though the disability might manifest itself after the termination of his foreign service;

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- g) During the period of his service with the foreign employer he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh;
- h) The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However, he may be given necessary consular, legal or any other form of help if necessary, as an ordinary national of Bangladesh;
- i) He will regularly pay his contributions to General Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contributions and leave salary contribution will be paid by himself or by his foreign employer. He will also pay regularly to the Government Account the Installment of his House Building/Motor Car/Motor Cycle/Bi Cycle Loan/advance and any other loan or dues payable to the Government;
- j) On termination of his foreign service, he will resume the duties of his post in Bangladesh within the admissible joining time. In case of his failure to report to his employer in BPDB within the admissible joining time after expiry of the approved period of foreign service, the period of his absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorized absence.
- Violation of any of the terms and conditions above and also in the undertaking appended hereto may lead to cancellation of this permission and other disciplinary actions.

16-11-16 (Ireen Pervin)

Senior Assistant Secretary

No.27.042.032.01.00.019.2010-483

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Distribution for information and necessary action to:

- Senior Secretary/Secretary, Ministry of Public Administation/Ministry of Foreign 1) Affairs/Ministry of Home Affairs/Ministry of Expatriates Welfare foreign Employment, Dhaka.
- 2) Chairman, Bangladesh Power Development Board, Dhaka.

D.G. Immigration and Passport, Dhaka. 3)

- 4) D.G. Bureau of Manpower, Dhaka.
- M D Bangladesh Overseas Employment and Services Limited (BOESL), Dhaka. 5)

Immigration Officer, Hazrat Sahzalal International Airport, Dhaka.

- G M Exchange Control Department, Bangladesh Bank, Dhaka.
- Mr. Mohammod Uzzal Miah, Programmer, Dhaka Computer Center, Bangladesh Power Development Board (BPDB), Dhaka, Bangladesh.

16-11-16 (Ireen Pervin) Senior Assistant Secretary Phone No.9568059 Admin-2@ pd. gov.bd